

From Students to Experts – an Industry Perspective

Anna Balažic

Junior Marketing Manager

Agenda

Cosylab History in a Nutshell

From Students to Experts

Cosylab = People

Community Engagement

Working Together

Cosylab History in a Nutshell

Founders

A professor & his students

- 2001 Spin-off of Josef Stefan Institute
- Founder Dr Mark Plesko & 7 students

Foundations

From Science to Industry

- Approach to Hiring
- Company Culture & Values

Employees

In numbers

- 24 nationalities
- 270 employees
- 45 employees < 30 years
- 20 student employees
- 50% students become FTEs
- 33 STEM PhD holders
- 5,9 years average tenure
- 12% turnover rate

Values



Think bold



Be modest



Work smart

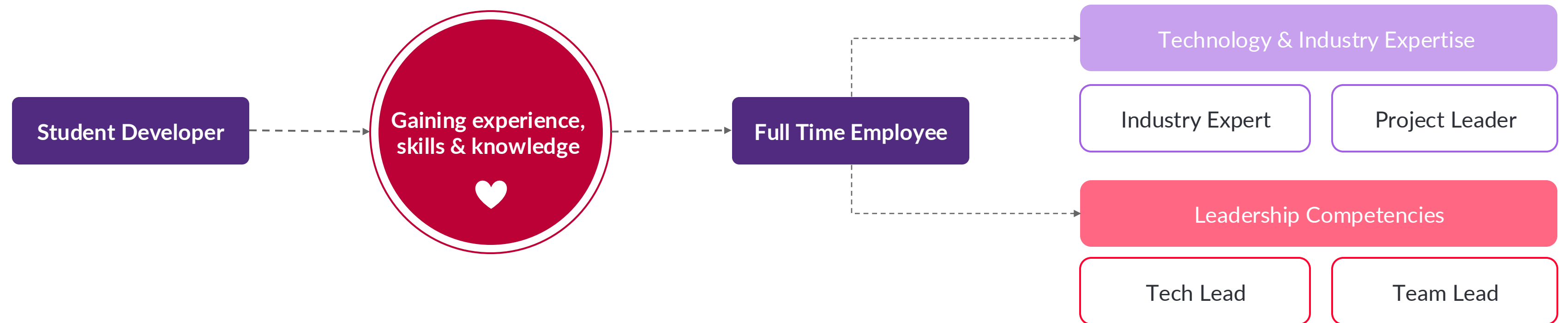


Do good



Enjoy life

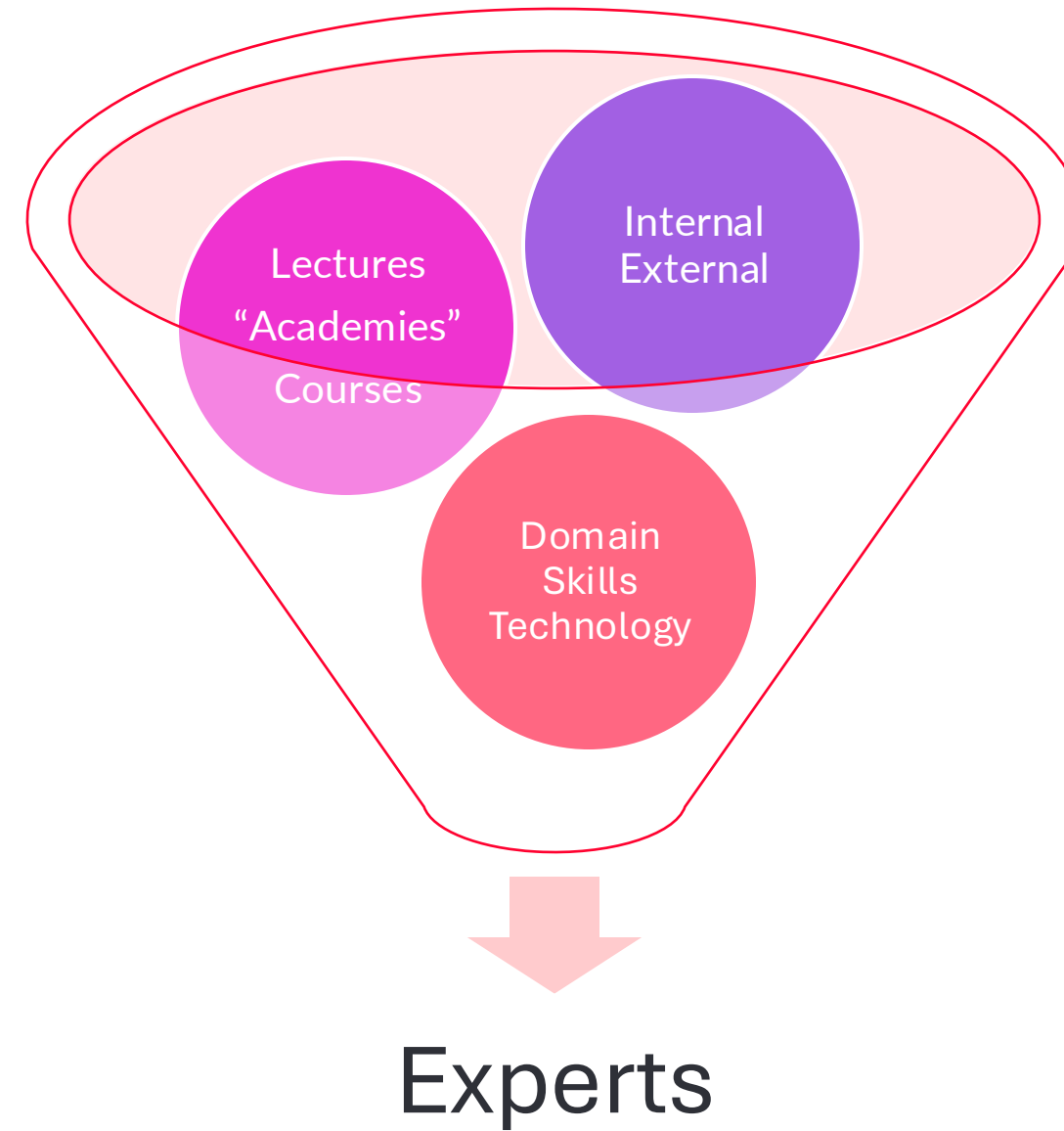
From Students to Experts



Cosylab = People



Everyone gets a Mentor



How Experts are forged

How We engage the Community

Training Courses

For Labs & Research Institutes

- EPICS course at CERN Accelerator School 2018
- EPICS summer school organized by HZB 2024 & 2025

University Collaborations

Through EU consortia

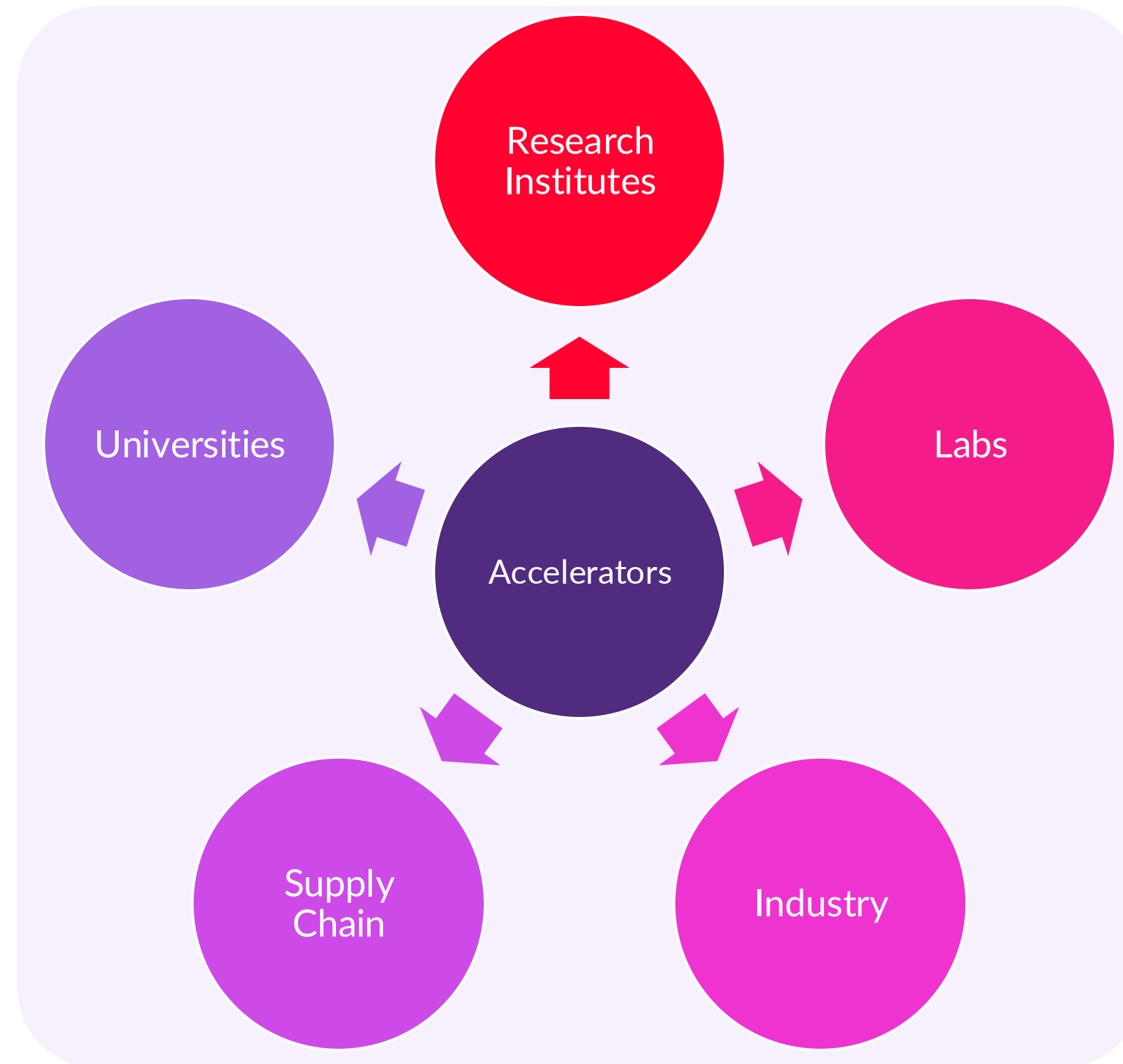
- ARTIFACT
- iFAST2

Postdoc Placements

Marie Curie Doctoral Network

- Postgrad Placements
- Secondments

Working Together



From Students to Experts – an Industry Perspective



This Photo by Unknown Author is licensed under [CC BY](#)

Thank You!

Booth number #60