



Contribution ID: 2846 Contribution code: WEE02

Type: **Invited Oral Presentation**

## **From Talk to Targets: Gender and Beyond at CERN**

*Wednesday 10 May 2023 19:05 (30 minutes)*

Looking back while looking forward, a gender target would have seemed revolutionary in 1983. More recently, after ten years of gender and other diversity-related policies and actions, the Diversity and Inclusion Programme at CERN proposed a gender target strategy, “25 by ‘25”. Unanimously endorsed by the Senior Management in 2021, implementation is well underway and interim results are in. What is working and why? Beyond gender, let’s talk about how diversity and inclusion in STEM can be most effective when it is designed for, and with, everyone.

### **Funding Agency**

### **Footnotes**

### **I have read and accept the Privacy Policy Statement**

**Presenter:** CARVALHO, Louise (European Organization for Nuclear Research)

**Session Classification:** Equal Opportunity Session